## **Profile of our Board of Directors**

Mr. Madhu Bhushan Khurana is the Chairman and Managing Director of our Company. He holds a bachelor's degree in engineering (aeronautical) from the Panjab University. Madhu Bhushan Khurana has been on our Board since our Company's incorporation. Prior to incorporating our Company, he was an entrepreneur and had commenced the business of manufacturing motorcycle helmets. He has over 35 years of experience in the field of business administration, finances, strategies and manufacturing.

**Mr. Sidhartha Bhushan Khurana** is the Managing Director of our Company. He holds a bachelor's degree in engineering (aeronautical) from the Panjab University. He has been on our Board since 1998. He has more than 19 years of experience in the field of business administration, finance, strategy and manufacturing.

**Mr. Shanker Dev Choudhry** is an Independent Director of our Company. He holds a bachelor's degree in science (metallurgy) from the Panjab University. He has been on our Board since March 2, 2015. Previously, he has worked with the Bureau of Indian Standards for more than 20 years and has experience in quality management and quality control activities.

**Ms. Pallavi Saluja** is an Independent Director of our Company. She holds a bachelor's degree in law from the University of Pune. She has been on our Board since March 2, 2015. Previously, she has worked with Archer & Angel. At present, she is a director on the board of directors of Sab Media Software Services Private Limited and is also an associate editor there.

Mr. Pankaj Duhan is an Independent Director of our Company. He holds a bachelor's degree in engineering (electronics and electric communication) from Punjab Engineering College and a master's degree in management from the Indian Institute of Management, Ahmedabad. Previously, he was associated with Procter & Gamble Europe SA, Singapore for more than a decade, where he has held the position of a brand director, among others. At present, he is a marketing director (South Asia - Health) at Reckitt Benckiser. He has been on our Board since April 9, 2018